



Announcement of King Mongkut's University of Technology North Bangkok
On the University's No Gift Policy

According to the previous announcement of King Mongkut's University of Technology North Bangkok on "the Honesty and Integrity of the administration of King Mongkut's University of Technology North Bangkok B.E. 2564 – 2568 (2021 - 2025)" dated January 4, 2021 and announcement of King Mongkut's University of Technology North Bangkok on "Receiving Gift and Gratuity" dated August 20, 2019, the university adheres to the management with honesty, integrity, transparency, and good governance to create an organization culture towards a sustainable and transparent organization, to strengthen anti-corruption and anti-misconduct values, and to prevent an involvement in actions that may cause a conflict of interest in the execution of the university given tasks. Therefore, the King Mongkut's University of Technology North Bangkok's no gift policy has been implemented as follows:

1. All kinds of staff of the King Mongkut's University of Technology North Bangkok are considered government officials and are prohibited to accept all kinds of gift and gratuity from the execution of the given tasks and duties. The university staff must strictly act in accordance with the university's no gift policy.

2. In case of special occasions; traditional festivals, important dates, congratulatory, guest welcoming, condolence, or social etiquette, that are commonly expressed in division/department or by staff, the university staff can still exchange the gift and gratuity substitutes such as greeting card, visitors guest book signature, or social media greetings. In case of inevitable situation to give or accept the gift, gratitude, properties, or any other benefit from the special occasion, the university staff could still give or accept it. However, the actions must be strictly aligned with the announcement of King Mongkut's University of Technology North Bangkok on "Receiving Gift and Gratuity" dated August 20, 2019, and the Notification of the N.C.C Commission Concerning the provisions of the acceptance of property or any other benefit on ethical basis by State officials B.E. 2563 (2020) dated March 13, 2020.

3. The university staff must strictly act in accordance with the university's no gift policy.

This announcement takes effect the announced date onwards.

Announced on 30 December 2021

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Prof. Dr. -Ing. habil. Suchart Siengchin

President of King Mongkut's University of Technology North Bangkok



KMUTNB

Announcement of King Mongkut's University of Technology North Bangkok

On Receiving Gift and Gratuity

The King Mongkut's University of Technology North Bangkok is deemed its necessary to create explicit guidelines and values regarding the receiving gift and gratuity to prevent the university staff involvement in exceeded valued gift and gratuity than commonly give or accept in appropriate terms or social norms that might leads to the conflict of interest and corruption in duty.

By virtue of Section 31 (3) of King Mongkut's University of Technology North Bangkok's Act 2550 B.E. (2007) with the 21st/2019 of the university committee meeting resolution dated August 19, 2019, the university considers it appropriate to specify the limitations for receiving gift and gratuity as follows:

1. The announcement definitions

"Staff" means university staff, government officials and university, employees of government agencies, special staff, independent contractor, and employees of King Mongkut's University of Technology North Bangkok.

"Gift" means property or any item that are exchanged or given in special occasion, tradition, and social norm.

"Gratuity" means property or any item that are given to raise the morale or to strengthen the relationship.

2. The university prohibited the staff from receiving gift and gratuity valued more than 3,000 THB from visitor or other third parties that might benefit from their duties or from special occasions.

In case of the staff later found out that the accepted gift and gratuity values happened to be exceeding 3,000 THB, the staff must proceed to report to their supervisor immediately.

This announcement takes effect the announced date onwards.

Announced on 20 August 2019

A handwritten signature in blue ink, consisting of several loops and flourishes, representing Prof. Dr. -Ing. habil. Suchart Siengchin.

Prof. Dr. -Ing. habil. Suchart Siengchin

President of King Mongkut's University of Technology North Bangkok